

Job Description

Position Title	Youth Team Leader
Reporting To	Elder responsible for Youth Work
Location	The Fletton Centre (PE2 8BY) and remote

Position Overview

The youth team leader is responsible for leading, supporting, recruiting to and working with the youth team at Life Church in order to together disciple the young people (i.e. secondary school age children) connected to the church, under the oversight of the elders of the church.

It is expected that it will take 12 hours a week to complete these tasks, with 8 hours worked on a Wednesday and other hours worked flexibly.

Salary: Full time Equivalent: £23,850 - £29,800 (actual based on 12hr / week: £7,155 - £8,940) depending on experience. Plus attractive holiday & employer pension contributions.

Key Responsibilities

- Leading the youth team by giving direction, support and training to each team member*
- Being responsible for recruitment of suitable new team members when necessary*
- In collaboration with and under the oversight of the elders, implementing the direction of youth work, particularly with regard to its aims, vision and content.*
- Ensuring the necessary administration of the youth work is accomplished effectively and in a timely manner, particularly with regard to safeguarding, health and safety, planning sessions and managing young people's personal data.
- Being in regular contact with the parents of young people to ensure they are aware of the activities and content of the youth work and to work together wherever possible to disciple their children*
- Supporting the elders as they care for the church, particularly by giving insight to the needs of the youth and youth team*
- Regularly leading and attending youth sessions as a member of the youth team in order to disciple the young people connected with the church, while still ensuring enough time is left to complete the unique responsibilities of the team leader*
- Leading and organising the annual trip to the Newday youth festival*

The duties contained in this job description are not exhaustive and you may be required to perform other duties from time to time in line with your skills and experience.

Qualifications & experience requirements

Essentials

- Has significant experience as a paid or volunteer Christian youth leader*
- Has experience leading a small team of volunteers
- Knows the bible well and has a passion and skill in teaching from it*
- Has excellent communication skills to liaise with parents, team members, youth and others in a kind, clear and effective way
- Has excellent organisational and problem-solving skills
- Can self-manage, ensuring their workload is achieved within the hours given, and proactively speaking with their line manager if the workload or time to complete it is insufficient
- Can maintain effective work behaviour in the face of setbacks, changing objectives or pressure. Remains calm, stable and in control of themselves
- Commits to working hard towards goals. Shows enthusiasm and commitment to learning and career development
- Is a follower of Jesus and sets a personal example in prayer, integrity, humility and love for Jesus*
- Is or is willing to become a committed member of Life Church, demonstrated by completing the belonging course, regularly attending Sunday services, especially when not serving, and regularly being part of Life Groups*
- Agrees with our belief statement & supporting creeds and faith statements*
- Agrees to teach in line with the doctrine of the church, as set out by the elders*
- Shows a F.A.S.T. Character: Faithful in fulfilling commitments, Accountable about progress, Servant hearted in attitude and Teachable in the process

Desirables

- Has attained or is working towards a relevant Christian youth work qualification*

The Job Description as described here requires a DBS (Enhanced with Barred Lists) check.

** This role has an Occupational Requirement as specified under the Equalities Act 2010, Schedule 9 (3A)*

Employee Signature.....

Date.....

Print Name.....

Line Manager Signature

Date.....

Print Name